

# AFRICAWORKING MEMBERSHIP APPLICATION

## COMPANY INFORMATION

Company Name:

Address:

City:

Country:

ZIP Code:

Website:

Phone:

Email:

Company Profile  
(200 words max)

## COMPANY REPRESENTATIVE INFORMATION

Name:

Job Title:

Work Phone:

Cell Phone:

E-mail:

Briefly outline the skills,  
knowledge and experience that  
you would bring to AfricaWorking  
(200 words max)

## DECLARATION

All boxes are required to be ticked for an application to be considered

I hereby confirm that I can fulfil the roles and responsibilities as a company representative of AfricaWorking

I hereby confirm that my company will commit to being engaged in the AfricaWorking Engines on Employability and/or Entrepreneurship

## AFRICAWORKING MEMBERSHIP COMMITMENT

My Company recognizes that AfricaWorking is an association and collaboration of companies. AfricaWorking brings together companies, and other corporate institutions, that are dedicated to transforming employability and entrepreneurship outcomes in Africa.

Company Name:

Membership is a two-way process. The AfricaWorking Secretariat will:

- Keep members regularly informed about AfricaWorking activities and projects, including analysis, leadership activities and events related to employability and entrepreneurship in Africa
- Highlight and coordinate relevant opportunities for involvement, development and new activities
- Support members' engagement through information sharing and group activities
- Provide regular reporting on the activities of AfricaWorking and create impact reports for internal and external usage
- Act as a clearing house between members in case of policy and strategy discussions or other membership related issues
- Work with all members in a professional way, meeting the highest standards of integrity that fit an association working internationally for the public good

On its part, members agree

- To pay an agreed annual fee to AfricaWorking, initially for a two-year period
- Identify a senior executive to be the spokesperson for AfricaWorking for its company as well as a day to day contact that will drive engagement
- Use its ecosystems to identify potential learners and entrepreneurs to access the Employability Readiness and Entrepreneurship Scaling engines
- Encourage a network of committed companies at national/pan-Africa level to join or engage with AfricaWorking
- Engage and advocate with governments to influence national policy frameworks and public policies on employability and entrepreneurship
- Share good practice and experience with other AfricaWorking members
- Consider investing to provide funding for those in need to access the employment readiness and scaling entrepreneurship solutions
- Leverage its experience and services including:
  - Offering curriculum and other content to the platforms
  - Providing project opportunities to increase youth experiences for employability
  - Providing coaches and mentors from their workforce
  - Identify/provide internship opportunities
  - Sourcing recruits from the pipeline of ready to work learners
  - Funding support for entrepreneurs and/or start-ups
  - Doing business with the entrepreneurs using the entrepreneurship engine

Signed by

Signed by

Name

Name

Company

Company

## **Membership Fee Structure**

Any Company that is based in or has a major business interest in Africa is eligible to join AfricaWorking. A tiered membership system takes into account different levels of engagement. Membership can be initiated at any time, and dues will be renewable annually in the quarter in which membership took place.

Membership fees are set in line with best industry practices. Additional founder benefits will be included in the fee for companies joining before October 2016 and will focus around launch communications. Membership fees cover the costs of establishing and maintaining the Association and for a small secretariat that ensures the sustainability of the initiative and the two engines.

In-Kind contributions will be considered as part of the membership fee contribution where they meet AfricaWorking objectives (e.g. marketing, design and communications or strategic consulting support).

AfricaWorking aims to include companies of all sizes with an interest in employability and entrepreneurship on the Continent. A final decision on member eligibility will be taken by the AfricaWorking Leaders Council on recommendation of the Secretariat.

### ***Membership Tiers***

- Members have access to all activities across Africa – for an annual fee of US \$20,000
- Strategic Partners – receive all membership benefits plus provide strategy development and overall advisory support and contribute US \$40,000 annually
- Investment Members provide funding for economically disadvantaged people to access the Employability Readiness Engine. A minimum investment of US\$100,000 will be required for this category of membership.

Membership fees support the management of the AfricaWorking collaboration and activities as agreed.

<b>AFRICAWORKING MEMBERSHIP FEE STRUCTURE</b>			
	<b>MEMBERS</b>	<b>STRATEGIC PARTNERS</b>	<b>INVESTMENT PARTNERS</b>
	<b>US\$20,000</b>	<b>US\$40,000</b>	<b>&gt;US\$100,000</b>
Access and use of Employability and Entrepreneurship Engines	✓	✓	✓
Invitation(s) to Annual AfricaWorking Forum	✓	✓	✓
Participation in country based meetings and discussions	✓	✓	✓
Opportunities to network and work closely with other companies, government ministries, multi-lateral organizations, national and international NGOs and other civil society organizations	✓	✓	✓
Invitations to webinars and Special Interest Groups	✓	✓	✓
Visibility and access to online resources		✓	
Recognition on AfricaWorking website and any publications		✓	
Features in AfricaWorking media outreach and advocacy		✓	
Opportunity to help to guide AfricaWorking strategic priorities		✓	
Option to work with the Secretariat to develop and deliver an advocacy strategy		✓	
Open access to the AfricaWorking networks		✓	
Speaking opportunities at AfricaWorking meetings		✓	
Platform opportunities to position AfricaWorking		✓	